

Greenville Youth
Sports, Inc.

2019

Policies &
Procedures

Table of Contents

Mission statement.....	3
Board of Directors	4
GYS Board Selection	5
Key Position Job Descriptions.....	5
GYS League Boundaries	10
GYS League Registration.....	10
GYS League Registration Refunds.....	10
Coaches Selection – League Play	11
League Drafts.....	12
The Draft Order	13
League Expansion Team(s)	13
League Reduction	14
Lightning Policy.....	14
Field Closures / Cancellations & Batting Cage Use.....	14
Field and Facility Use	15
Purchases and Use of GYS Funds.....	15
Tournament Teams.....	17
Coaches Selection - Tournament Teams	17
Policies & Procedures - Tournament Teams	18
Softball Tournament Teams	21
Tournament Team Practices.....	22
COACHES CODE OF CONDUCT	23

Mission statement

Greenville Youth Sports, Inc. exists to provide the best learning environment, the best competition and the most fun the game of baseball and softball has to provide for the Township of Greenville and its residents.

This is accomplished solely through volunteers with a positive attitude who teach and are living examples of:

- Integrity
- Sportsmanship
- Respect

We create this environment by providing learning opportunities through:

- Fairness
- Sportsmanship
- Respect
- Responsibility to all its participants
- Bringing the community together

Board of Directors

<u>Position</u>	<u>Name</u>	<u>Phone #</u>	<u>E-mail</u>
President	Ryan Paschke	920-851-2089	gys2017president@gmail.com
Vice President	Tod Turkow	920-841-6672	tkturkow@new.rr.com
Treasurer	Bobbi Jo Paschke	920-851-2447	gys2017treasurer@gmail.com
Secretary	Tamara Rozmarynowski	920-905-0441	gyssecretary@gmail.com

Coordinators

Pee Wee/Tee Ball	Laurel Brantner	920-404-1983	laurel.brantner@yahoo.com
Machine Pitch	Tim Jens	920-213-5976	timmyjens@yahoo.com
Coach Pitch	Mark Lund		mlund2@new.rr.com
Jr & Sr League	Jim Kossow	920-460-3142	jim@mabtechnologies.net
Minor League	Rob Ventgen		robandjenna12@gmail.com
Major League	Jason Strange	920-420-1664	Jasonstrange2@gmail.com
Travel League	Al Schwobe		
Boys Tournament Coordinator	Ryan Gass	920-470-8608	sublim4386@yahoo.com
Registration	Rachel Sommer	740-2122	Raleke10@hotmail.com
Volunteer	Kristin O'Connor	419-7474	Krocs225@gmail.com
Fundraising	Darin Triplett		
Website	Amanda Dehai		
Information Tech.	Dave Much	920-740-3236	Dmuch22@gmail.com

GYS Board Selection

Open Board Positions are posted on greenvillyouthsports.com whenever an open position arises.

Board positions are filled at the annual meeting in the fall in preparation for the upcoming season. There are times when an open position may be filled immediately – based on need, or as an interim position.

1. Anyone interested in applying for a position on the GYS board must contact the board via email and supply an email of interest for consideration
2. The GYS board must vote on all positions to be filled.
3. The job description to the current opening applies to the responsibility of the position.
4. All prospective members must pass a criminal background check.

Key Position Job Descriptions

President:

- Schedule & run GYS Meetings
- Set agenda to GYS Meetings
- Develop, research, and report on any new ideas for GYS
- Provide information to Board Members, volunteers, and community when called upon
- Provide updated information to Website Coordinator
- Keep all positions on the board full
- Appoint people to new or special projects
- Assist with registration, tournaments, league play, opening day, etc...
- Assist Board Members & Coordinators when needed
- Attend all Board Meetings
- Represent GYS at town functions
- This is a volunteer position

Vice President:

- Schedule & run GYS Meetings when President is not in attendance
- Set Agenda to GYS Meetings when President is not in attendance
- Develop, research, and report on any new ideas for GYS
- Provide information to Board Members, volunteers, and community when called upon
- Provide updated information to Website Coordinator
- Help the President keep all positions on the board full
- Help the President appoint people to new or special projects
- Assist with registration, tournaments, league play, opening day, etc...
- Update Action Register
- Attend all Board Meetings
- Represent GYS at Town Functions
- This is a volunteer position

Secretary:

- Take Board Meeting Minutes
- Provide statistical reports prior to next meeting
- Create and maintain data bases, files, and contact lists
- Typing and sending correspondences
- Provide information to Board Members, volunteers, and community when called upon
- Assist with registration, tournaments, league play, opening day etc...
- Develop, research, and report on new ideas for youth sports
- Provide updated information to Website Coordinator
- Attend all Board Meetings
- This is a volunteer position

Treasurer:

- Prepare monthly Financial Reports of Bank Accounts and Activity
- Assist with registration, tournaments, league play, opening weekend, etc.
- Attend all GYS Board meetings
- Make all bank deposits
- Disburse Checks as Needed
- Pay umpires twice a month based on result sheets.
- Mail the remaining unclaimed umpire checks at seasons end.
- Reconcile Checkbook monthly
- Give oral and written report at each Board Meeting Order checks as needed.
- This position will have 1 vote at a GYS Board Meeting
- Prepare cash boxes for Opening Day
- Prepare cash boxes for tournaments
- Disburse checks for Tournament Teams' registrations
- Purchase stamps as needed
- Volunteer Position

Facilities Director:

- Coordinate rental agreement for and delivery/pick-up of field grooming equipment.
- Maintain and repair grounds during season.
- Purchase equipment needed to maintain grounds.
- Help in concession stand as needed
- Transfer necessary supplies for concession stand
- Take down and put up batting cages each season
- Coordinate park and grounds maintenance projects as needed
- Research products and equipment to better serve GYS

- Assist with registration, tournaments, league play, opening day, etc.
- Attend all board meetings

League Directors:

- Coordinate coaching positions (solicit volunteers if needed)
- Organize and oversee try-outs
 - Coordinate league try-outs with the high school gym schedule (as needed per league)
 - Set Date and reserve facilities
 - Notify coaches and parents/players
 - Organize and document the draft and draft selections
 - Schedule and coordinate a coaches meeting (date/location), which should include the following:
 - Introductions
 - Expectations of coaches
 - League Rules
 - Discuss sportsmanship and the required umpire clinic attendance
 - Enter team rosters in Jevin system
- Seed playoff teams and keep track of wins/losses for each team
- Settle disputes or bring them to the board for resolution
- Oversee league play
- Attend and assist with registration, tournaments, league play, opening day, etc.
- Attend all monthly board meetings
- This is a volunteer position

Travel League Director:

- Coordinate coaching positions (solicit volunteers if needed)
- Attend meetings held for traveling teams prior to the start of the season
- Schedule and coordinate parent meetings (if necessary)

- Coordinate coaches, teams and rosters
- Attend and assist with registration, tournaments, league play, opening day, etc.
- Inform board of traveling team schedules
- Work with diamond schedule for scheduling fields
- Schedule tournament team try-outs
- Attend all monthly board meetings

GYS League Boundaries

Greenville Youth Sports supports an *open* boundary policy. This allows all kids 12 years and younger (4 years old by Sept. 1st) interested in playing in Greenville the opportunity to play here. All kids over 12 years of age are eligible for GYS Travel League play, must live in or attend an HASD school.

However, GYS is designed to support the Township of Greenville and its residents within the Hortonville Area School district.

GYS League Registration

Registration takes place each year online in January and a walk-in registration date in February. All registration forms for the upcoming season are posted on our website www.greenvilleyouthsports.com at the beginning of January of that year.

The requirements for registration are:

- All league players must register and play with their current grade (not based on birthdate).
- Volunteer hours and Calendar sales from the previous season must be met prior to registering for the current season. Buyouts will not be accepted for past seasons.
- If you did not satisfy your volunteer hours or calendar sales in the prior year the amount will be added to your current year registration fees. This amount must be paid during the online registration in the current year.
- Current year calendar/volunteer hour buyout form
- Parent/Athlete concussion acknowledgement form

If you are interested in coaching, all coaching forms are available on the Jevin website.

www.greenvilleyouthsports.com

GYS League Registration Refunds

GYS understands there are times when a parent or a child chooses not to participate after registration and fees are paid.

We are happy to refund the full amount of your registration fees, less anything owed from the previous year if applicable. All requests must be made prior to the first practice of the season for the player's age group.

If a parent or player chooses not to participate after the first practice takes place, NO refund will be provided.

All registrations must be received by March 31st excluding Tee Ball/Pee Wee League will be April 30th.

Coaches Selection – League Play

1. The decision of appointing head coaches is solely the responsibility of the GYS Board.
2. Head coaching positions are a one (1) year assignment.
 - a. A head coach will be given priority for the next year and/or for the next level if they volunteer again/do not relinquish their position.
 - b. GYS board has the right at any time to remove a coach from their position based on behavior issues and/or conduct that is detrimental to GYS.
3. The head coach is responsible for:
 - a. Scheduling practices through the Jevin website www.greenvilleyouthsports.com
 - b. Communication with their league director
 - c. Roster line-ups
 - d. Appointing assistant coaches and scorekeepers
4. If a head coach has a child entering the same league he/she is coaching, the child will be placed on their team.
5. If their child is already on a team the coach will only be allowed to coach that team.
6. To create a pure draft, the head coach can't name his assistant coach until after the draft. The assistant coach's job is to help the head coach with coaching the team.
7. Additional assistant coaches may be named after the draft.
8. Anyone interested in a head or assistant coaching position for a league team must consent to and pass a criminal background check.
9. All assistant coaches are given priority for a head coaching position if an open head coaching position is available the following year.
10. All head coaches will be credited their 2 volunteer hours for that (1) child they are a head coach for.

League Drafts

9-12 year olds

*****ALL players must declare their grade at the time of registration and prior to draft day*****

1. If the head coach is new to the team and his or her child was an "A" Team tournament player, that child will be the team's 1st round draft choice.
2. If the head coach is new to the team and his or her child was not on the "A" tournament team, that child will be the team's 4th round draft pick.
3. All siblings will automatically be placed on the same team. If the younger sibling was on the "A" tournament team, he or she will be the team's 1st round draft pick. If the younger sibling was not on the tournament team, he or she will be the team's 4th round draft pick.
4. No compensation will be given if a team who loses a player due to moving away, not playing baseball, etc.
5. The last place team from the previous year will have the 1st pick in each round of the draft. The only exceptions would be in the case of an expansion team or there were new second year players (4th or 6th grader) who signed up which would be drafted first in a separate draft to try and even up numbers on each team. The 1st place team of previous year will pick last in each round in the draft.
6. Balance number of players on each team by the last 2 rounds.
7. If a "B" tournament team is formed, these players are not considered "tournament team" players in regards to the rules of the league draft.
8. All players need to be at the tryouts to be eligible for the draft. If a player is not at the tryout, he/she will be drafted in order.

13-14 Year olds

(More information on the GYS website)

1. A tryout and an actual draft will be done for the 13 & 14 year old boys' league play.
2. The total number of participants at each level may dictate changes to team make up, selection, participation (play), etc. as deemed by the coordinator and board.
3. No one who registers will be 'cut' from league play / team formation

15 Year olds and older

1. The 15 year old tournament team is determined by the Hortonville High Schools baseball tryouts. Those who make the high school team will make up the tournament team for GYS.
2. GYS will hold a tryout for those who would like to participate on the tournament team, but did not make the HHS team – roster spots are not guaranteed just for trying out.

The Draft Order

The draft order for the upcoming season for Minor, Junior, Major and Senior League play is determined based upon the following criteria:

1. The playoff champion chooses last
2. The playoff runner-up chooses second to last
3. Then selections are based upon the regular league season results

Tie breakers for draft order are based upon the following criteria:

1. Overall record
2. Head to head
3. Coin flip

League Expansion Team(s)

1. Expansion teams will pick continuously in the draft to fill their team with older children. e.g. - In the Minor League the team will pick the 10 year olds in the draft until they have the equal amount as the team with the lowest number of 10 year olds.
2. Expansion teams will pick first in the minor/junior and major/senior league drafts. Last place team of the previous year will pick second and so on.
3. Coaching rules and draft rules still apply to expansion teams.

League Reduction

1. Should GYS determine the need to reduce the number of teams in either the minor/junior or major/senior leagues because of overall numbers, the players remaining from the dropped team will re-enter the draft and will be picked before the open draft in a dispersal draft.
2. The draft rules will be followed for the dispersal draft; the last place team with the least number of both 10 year olds (minor leagues) and 12 year olds (major leagues) players will pick first.
3. If the head & assistant coach from the eliminated team(s) are still interested in coaching, they will be given first consideration for any open positions.
4. The GYS Board will determine which team(s) to eliminate.

Lightning Policy

The lightning policy is the same as the WIAA lightning policy.

1. When thunder is heard, or a cloud-to-ground lightning bolt is seen, the thunderstorm is close enough to strike your location with lightning. The 'Game' being played or 'Practice' taking place or scheduled, all play is to be suspended and everyone is to take shelter immediately.
 - a. The dugouts and bleachers are **NOT** considered 'Safe Shelter'
 - b. Safe shelter is considered to be: in an enclosed structure, or in a vehicle
2. Thirty-minute rule. Once play has been suspended, we wait at least 30 minutes after the last sound of thunder is heard or flash of lightning is witnessed prior to resuming play.
3. Any subsequent thunder or lightning after the beginning of the 30-minute delay; resets the clock and another 30-minute delay begins.

Field Closures / Cancellations & Batting Cage Use

When it is determined the fields are not in playing or practice condition and the board decides to close the fields for the day/night we:

1. Do not allow teams to be on the infields or outfields on the day/night of the cancelation/closure – PERIOD
2. Have the Batting cages open for use – but they must be reserved through the Diamond Scheduler
3. Have the outlying grass areas of Community Park available (not outfields)

4. Have the open grass areas of the Middle School available
5. Have Jennerjohn Park available
6. Have Lions Park available
7. Have the Greenville Sports Complex available (if it is not being used already)

Field and Facility Use

The Town of Greenville entrusts GYS to manage the use of Community Park for Baseball and Softball activities throughout the spring and summer months from April through July of each year.

However, these spaces are public spaces and free to use by anyone. Prior to setting up and/or arranging the use of the baseball and /or softball fields for group events during this time period, the group, organization, family, or individual must contact the Town Hall and GYS to determine availability and to reserve the space.

If the fields are to be used, and need to be managed or prepped for use (dragged, linen and the use of lights). Arrangements must be made with GYS, and a field use charge will be assessed based upon time, equipment and supplies.

GYS, may also be available to support your event with concession stand sales. However, arrangements need to be made no less than 30 days in advance of your event, and a charge will be assessed for time, product cost, and a small profit to support GYS.

Purchases and Use of GYS Funds

As board members there are times when each of us will need to purchase something for use for the organization: i.e., team equipment, uniforms, diamond dry, copies, office supplies, food items, maintenance equipment, etc. Though all board members have the authority to purchase needed (necessary) items for the organization, there is still the need for maintaining fiscal responsibility to the funds entrusted in us.

Therefore: Any and All purchases exceeding the individual cost of \$75.00 per item must be submitted to the voting board members and approved by a majority vote PRIOR to purchasing.

In addition, ALL purchases of an individual cost of less than \$75.00 per item, and if the total purchase of the item needed exceeds \$200.00, these purchases must also be pre-approved by the voting members of the board by majority vote PRIOR to purchasing.

It is understood all purchases under an individual cost of \$75.00 per item, and with the total purchase exceeding \$200.00, not be purchased individually for the sole purpose of avoiding the need for pre-approval. Such practice could lead to immediate dismissal from the board.

ALL purchases must be paid for in one of the following manners and a receipt of the purchase must be provided to the board treasurer.

1. Check written by the board treasurer
2. Use of GYS Debit / Credit Card
 - i. There are to be only two (2) Debit / Credit Cards in the boards procession
 - ii. The Concession Stand Manager and the President are the authorized users and names are included on the cards
3. A board member may use their personal funds for the purchase and be reimbursed by the board treasurer.

Tournament Teams

Coaches Selection - Tournament Teams

1. All individuals interested in head coaching a tournament team must notify the Tournament Team coordinator of their interest no later than August 1st – prior to the upcoming season –
 - a. Coaches will be determined by: applications, their previous year’s performance and experience (not based on wins and losses) recommendations, survey results and survey comments.
 - b. Tournament coaching positions will be appointed prior to the tryout.
 - c. Tournament coaching selection is the sole responsibility of GYS Board.
2. The head coach ***will not*** be allowed to appoint an assistant coach before the try-outs and the final tournament team is selected.
 - a. A tournament team may have up to two (2) additional assistant coaches to help during tournament games (on the bench).
 - b. Other assistant coaches and/or responsibilities will be named/assigned after the final team roster is made – per the coach’s decision. For example: team scorekeeper, bench coach, and practice assistant coaches.
3. All coaches may be evaluated in a year end survey provided to the parents and assistant coaches of their team.
4. The head coach & assistant coach applicants must complete all of the following prior to coaching:
 - Consent to, and pass, a criminal background check.
 - Complete Safe Sport training and submit completion certificate to greenvilleyouthsports@gmail.com.
 - Sign and submit the Coaches Code of Conduct.
5. Coaches selected must not have any infractions against them from the previous year of coaching. (i.e. uniform infractions, code of conduct infractions, etc.)

Policies & Procedures - Tournament Teams

1. GYS Board sponsors and allows for at least a single tournament team at each playing level starting with Machine/Coach Pitch through 14 year old boys and 14U girls.
2. Each tournament team will consist of at least 11 players and a maximum of 14. Deviations from the standard 11 player (for 11U and higher) or 12 player (for 10U and lower) tournament team can be made **ONLY** if one or more of the following criteria are met:
 - a. Number of tournament team tryout participants (larger numbers might mean a larger tournament team).
 - b. The depth and ability of those participating in the tryout (not all participants will be qualified to participate on a tournament team if the skillset is not there).
 - c. A tournament team can consist of up to 14 players IF it is determined by the head tournament team coach to do so.
3. If there are more than 22 (for 11U and higher) or 24 (for 10U and lower) participants at a tryout AND after the final selection of 11 or 12 players (or up to 14 players – as noted above) has been made; a volunteer may submit a formal request to the Board for support of, and the allowance of, a second tournament team at that level – a B- level team.
 - a. The original tryout scores for ALL those who did not make the original tournament team will be used in the selection of the second team.
 - b. If a player did not tryout originally; they will not be allowed to tryout for the B team.
 - c. Selection of the second team will follow the same criteria above in #2.
 - d. Any and all players selected to the original tournament team cannot choose not to participate on that team and be selected for the second team.
 - e. It is not guaranteed the second team will be entered into the Greenville tournament if space does not allow.

4. There are a maximum number of tournaments allowed for each age group. This maximum includes the home tournament; one additional pre-season scrimmage is permitted. No additional tournaments above the maximum number* will be approved. *Exceptions will only be made for teams carrying more than 12 players and rotating players through tournaments.
 - a. All A-level tournament teams for ages 9U through 12U will participate in a minimum of 4 and a maximum of 6 tournaments throughout the summer, along with 1 scrimmage tournament. GYS will sponsor the tournaments' costs for up to \$1800.00 total for these teams. All B-level tournament teams for ages 9U through 12U will participate in a minimum of 3 and a maximum of 5 tournaments throughout the summer. GYS will sponsor B- level team tournament fees up to \$1000.00 for ages 9U through 12U. Any additional fees/costs will be covered by the team.
 - b. The 8U A-level tournament team will participate in a maximum of 5 tournaments throughout the summer and GYS will sponsor the tournament costs for up to \$1000, while the 7U tournament team will participate in a maximum of 4 tournaments up to \$800. B-level Tournament teams for ages 7U and 8U will be sponsored for 3-4 tournaments up to \$600.
5. All tournament players will be charged fees to help defray the costs of tournament registrations. Fees for A-level tournament team players 9U –12U will be \$75 and fees for B- level tournament team players 9U –12U will be \$50. Fees for A-level tournament team players 7U & 8U will be \$50 and fees for B-level tournament team players 7U & 8U will be \$25.
6. GYS tournament costs not used by a tournament team will not carry over in any way; these are use-it or lose-it funds.
7. Players must be registered and actively participate in the GYS league program to participate on a tournament team.
8. The head coaches child(ren) must go through the tryouts and are not guaranteed a spot on the roster.
9. All tournament participation applications must be turned into and approved by the "Tournament Coordinator" PRIOR to entering a tournament.
10. Parents must accept the responsibility and commitment to the team; work additional service hours during the Greenville tournament(s), and purchase the GYS team uniform for their child(ren).
 - a. All teams will wear the same uniforms. The uniform consists of the Greenville jersey and white pants.
 - b. 9U through 12U teams will have an option to purchase an alternate uniform, which will be the same design for all teams, only if the team unanimously chooses to

- exercise this option.
- c. The alternate uniform is not permitted to have any sponsor logos on any piece of the team uniform. (i.e. jersey, pants, hat, etc.)
 - d. Only the board approved Greenville Youth Sports or Greenville Griffin logos will be permitted on the alternate uniforms.
11. Parents are expected to conduct themselves appropriately at all tournaments and follow and respect the tournament rules (including “carry ins” – remember your words and actions represent our organization and our town).
 12. The head coaching positions are a 1 year appointment.
 13. Coaches are required to wear provided GYS apparel at all tournaments.
 - a. The Board will provide an apparel stipend for new head coach and named assistant coach(es).
 - b. All other assistants must also be in uniform at ALL tournaments and must purchase their own apparel to be allowed on the field or within the dugout.

Softball Tournament Teams

All Policies and Procedures for the boys' tournament teams apply to the girls with the following exceptions:

1. Tryouts for girls softball tournament teams will follow the following order:
 - a. 14 and under
 - b. 12 and under
 - c. 10 and under
 - d. 8 and under
2. All coach pitch girls are allowed to try out for 8 and under tournament team softball.
3. Girls have the right to try out for their 'age' eligible vs. 'grade' eligible tournament team. However, if they do try out, and are selected to the team, they have to play at that level.
4. Secondary or "B" team(s) cannot be formed until after all levels of tournament teams have been formed.

Tournament Team Tryouts

A tryout date will be set by the GYS Board. Any information regarding the tryouts will be passed on to all the league coaches and communicated to all players. It will also be posted on the GYS website and social media.

1. Participants will register for the tryouts of a single age group and pay the \$25 tryout fee. This fee will be applied to the tournament team fees if selected for a GYS tournament team. The tryout fee will be refunded for those players that are not offered a spot on a tournament team.
2. The head coach will select 3 adults, 18 or older; to assist in the evaluation of players during tryouts. The GYS Board Tournament Coordinator will approve of the selected judges.
 - a. The adults selected to help judge and pick the tournament team can't have a child trying out for that specific team.
 - b. A board member is to be present at each tryout; their job is to observe and ensure fairness. The observer can't be part of the selection committee.
 - c. Board members are allowed to be a part of the evaluations, as long as they don't have a child trying out for that age group.
3. The recommended tryout format is to evaluate the players' skills in fielding, throwing, hitting, speed, and agility. All evaluators' scores will be used to determine the player rankings after the tryout in each area.
4. A "make up" tryout can be granted – per approval of the head coach and tournament team coordinator –for an excused absence. The tryout must be pre-arranged and posted in advance of the initial tryout.

5. After all the tryouts have been completed, the evaluators' score sheets will be compiled by the GYS Board, who will then meet with the head coach of the first team to finalize the roster offers. If there is a second team approved, the GYS Board will then select a head coach for that team, who will be included in finalizing the second team roster offers.

Note: If a 'Make up' tryout is needed/added, the tournament team roster cannot be set until AFTER the make-up tryout. If a second team is approved, the second team roster cannot be set until after the first team roster has been set and confirmed. Notifications of tournament team spots will come from the GYS Board/Tournament Team Coordinator.

Tournament Team Practices

1. League team practices have priority over tournament team practices in regards to field scheduling and player attendance.
2. We expect our tournament team coaches to use discretion and take into account players family and personal time when scheduling practice time during a week. We expect our coaches to use common sense in regards to excessive practice.
3. We expect our tournament team coaches to ALWAYS keep the athletes best interest in mind; especially when it comes to pitching. We do not want our athletes over throwing and doing damage to their young arms.
 - a Tournament team coaches are encouraged / recommended to communicate with the league coaches and together manage the total number of pitches thrown in a week as well as days of rest.
 - b It is encouraged / recommended tournament coaches will manage their tournament pitchers by a "***Pitch Count***" vs. using the tournament rules; typically written as "numbers of innings".
 - c The GYS Board recommends and **STRONGLY** encourages **ALL** coaches to only allow pitchers to throw 180 pitches in a 7 day period.

COACHES CODE OF CONDUCT

The athlete/coach relationship is a privileged one:

Coaches play a critical role in the personal as well as athletic development of their athletes. They must understand and respect the inherent power imbalance that exists in this relationship and must be extremely careful not to abuse it.

Coaches must also recognize that they are conduits through which the values and goals of a sports organization are channeled. Thus how an athlete regards his/her sport is often dependent on the behavior of the coach.

The following Code of Conduct has been developed to aid coaches in achieving a level of behavior that will encourage their athletes in becoming well-rounded, self-confident and productive human beings.

Although this code is directed toward coaching conduct it equally applies to other members of the "Team Leadership Staff" i.e. assistant coaches, score keepers, and parent volunteers. It is assumed each of them act in cooperation with one another to construct a suitable environment for each athlete.

Coaches have the Responsibility to:

- Treat everyone fairly within the context of their activity, regardless of gender, place of origin, color, sexual orientation, religion, political belief or economic status.
- Direct comments and/or criticism at / regarding the performance rather than at the individual athlete.
- Consistently display high personal standards and project a favorable image of their sport and coaching.
- Refrain from public criticism of fellow coaches, athletes, or officials
- Abstain from the use of tobacco products while in the presence of her/his athletes.
- Abstain from drinking alcoholic beverages when working with athletes.
- Refrain from the use of profane, insulting, harassing or otherwise offensive language in the conduct of his/her duties.
- Ensure that the activity being undertaken is suitable for the age, experience, ability and fitness level of the athletes and educate athletes as to their responsibilities in contributing to a safe environment.

- Consider the athletes' future health and well-being as foremost when making decisions regarding an injured athletes' ability to continue playing or training.
- Treat opponents and officials with due respect, both in victory and defeat and encourage athletes to act accordingly.
- Actively encourage athletes to uphold the rules of their sport and the spirit of such rules.
- Conduct practices and games in a manner so as to allow optimum success.

COACHES MUST:

- Ensure the safety of the athletes with whom they work. At no time become intimately and/or sexually involved with their athletes. This includes requests for sexual favors or threat of reprisal for the rejection of such requests.
- Respect athlete's dignity; verbal or physical behaviors that constitute harassment or abuse are unacceptable.
- Never advocate or condone the use of drugs or other banned performance enhancing substances.
- Never provide under age athletes with alcohol, never encourage its use.

I have read and understand the above statements and agree to conduct myself in a manner that demonstrates the standards established in the Coaching Code of Conduct and Coaching Code of Ethics.

Name of Coach: _____

Signed: _____

Organization: Greenville Youth Sports Inc.

Date: _____